

LOUISIANA MINOR LABOR



5. Contact information

Baton Rouge Office 225-342-7690
Shreveport Office 318-676-7070
New Iberia Office 337-373-0010 Ext 100

6. GENERAL INFORMATION

- A) Any employer found in violation of any minor labor law may be subject to civil money penalties.
- B) If you have reason to believe an employer is in violation of any laws, please report the incident immediately to the Louisiana Workforce Commission Labor Programs unit.
- C) Refer inquiries or report complaints to:
laborprograms@lwc.la.gov
- D) This is not an all inclusive list of laws or rules. The Employer Handbook is available on our Website.

**LABOR PROGRAMS
SECTION
MINOR DIVISION**

**QUICK TIPS FOR
EMPLOYING
MINORS IN
THEATRICAL
PRODUCTIONS**

An Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities • TDD 800-259-5154

**Email Address:
laborprograms@lwc.la.gov**

Website: www.laworks.net

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(Revised 10/12/12)

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1. Theatrical Blanket Permit

- A) The Theatrical Blanket Application **MUST** be completed by the prospective employer. Accompanied by Workers Compensation Certificate, the signed parent / guardian consent form and proof of age submitted via email.
- B) Must be requested for all minors under the age of 18, five days prior to the starting date.
- C) Acceptable documents for "Proof of Age" to obtain the permit:
 - 1. Birth Certificate
 - 2. Passport or certificate of arrival in United States.
 - 3. Life insurance policy, dated 2 years prior to application.
 - 6. Current valid Louisiana drivers license or other state-issued identification, including a special identification card, with the minor's date of birth.

2. HOURS OF EMPLOYMENT

Minors under the age of 6 May Not:

- A) Work more than six hours per day
- B) Work more than 6 consecutive days in one week
- C) Work more than 36 hours per week
- D) Employed or present on the set or location before 7 AM for studio production and 6 AM for location production and off set by 7 PM.

Minors 6 to 15 Years of Age May Not:

- A) Work more than 8 hours on any day during which school is in session.
- B) Work more than 6 consecutive days in one week
- C) Work more than 48 hours per week
- D) Employed or present on the set or location before 7 AM for studio production and 6 AM for location production and off set by 8 PM on any day prior to a day which school is in session or 10 PM any day prior to a day during which school is not in session, as defined by the school district in which the minor is working.

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Minors 16 Years of age, WHO HAVE NOT GRADUATED FROM HIGH SCHOOL MAY NOT:

- A) Be employed or present on the set or location before 7:00 AM for studio production and 6 AM for location production and off set by 11 PM on any day prior to a day which school is in session there is no restriction for days prior to non school days, as defined by the school district in which the minor is working.

MINORS 17 YEARS OF AGE, WHO HAVE NOT GRADUATED FROM HIGH SCHOOL MAY NOT:

- A) Be employed or present on the set or location before 7:00 AM for studio production and 6 AM for location production and off set by 12 PM on any day prior to a day which school is in session there are no restriction for days prior to non school days, as defined by the school district in which the minor is working.

3. **BREAK REQUIREMENTS**

- A) ALL MINORS MUST have a 30 minute uninterrupted break period within every 5 hours of employment.
- B) ALL MINORS MUST receive a 12 hour rest break at the end of each work day, before commencement of the next day of work.

4. **WAIVER REQUESTS**

- A) The Theatrical Blanket Permit must have previously been issued to the production company prior to requesting a waiver.
- B) Submit Waiver request from, parental/ guardian waiver consent form and an explanation of why the waiver is needed, Via email 48 hours prior to the starting date.

5. **Education Requirement**

- A) If absent from school for 2 or more days within a 30 day period, a certified teacher must be employed beginning on the 2 day.
- B) Provide a minimum of 3 education instruction hours per day to the minor pursuant to the lesson plans, as provided by the minor's school.
- C) There must be a teacher to student ratio of 1 teacher for every 10 students.